



2012-2013 ANNUAL REPORT



From Chair of the Board & CEO

A message to the staff, families, stakeholders and supporters of Boys & Girls Village



Steven M. Kant, M.D., CEO

"Change is the law of life and those who look only to the past or present are certain to miss the future," were words spoken by John F. Kennedy. For Boys & Girls Village, this is our time to genuinely embrace this truth.

As we enter the fall of 2013, we celebrate a new stability and the changes of the past two years. Large pieces of our service delivery system,

including our new Safe Haven program, have been transformed. The agency has received new community grants and a number of evidence based treatments have been added to increase positive outcomes for families. In addition, a number of staff have been promoted from within Boys & Girls Village. The agency also greatly added to the infrastructure by totally revamping the IT system, adding a Quality Department and physically transforming many parts of the Milford campus enhancing safety and improving functionality. Furthermore, with the funding now available, the long delayed renovations of the Bridgeport site are scheduled for this fall. As part of these changes, we also made the difficult decision to close our Waterbury office after having a presence there for 15 years.

As President Kennedy so aptly described, these changes were driven by the goal of allowing us to ensure the agency's future. As part of this view to the future, we are currently engaged in a comprehensive strategic planning process which will involve community stakeholders, families, staff and state leaders in healthcare. Many of the stakeholders polled as part of this process have followed the changes, and their comments reflect a great confidence in the quality of our programs and our value as a community partner. Even in these challenging times, Boys & Girls Village enjoys a very positive reputation for our services and remains financially strong. The generosity of our donors and major contributors, as well as the ongoing support of the Village Foundation, has continued to play a major role in allowing the agency to move forward.

Some changes, while inevitable, bring with them sadness nonetheless. This year the agency mourned the loss of three longtime supporters of our agency that have made significant contributions over many years: Richard (Dick)

Sykes, Joseph Abbatiello, and Ralph A. Carloni. Dick was a longstanding member of the Board and the Foundation. His active involvement, good humor, and positive manner represented the best of our values. Joe Abbatiello led the agency as Chair and then as adviser to future Chairs before he fell ill. Ralph A. Carloni and his family occupy a unique place in the history of the agency. Ralph's father-in-law, Dan Adley, was instrumental in the founding of Boys & Girls Village. Ralph carried through the family legacy for many years in his roles as Chair of the Board and the Foundation. His family continues to follow in his footsteps as active members and officers of both the Board and the Village Foundation. As we celebrate 70 years as a child care agency, we reflect on the important lessons learned.



Carol Smith Harker, Board Chair

Throughout all the ups and downs, our focus on mission and service excellence has remained a constant. These core values are the source of our resilience now and over our 70 year history.

Finally, while we have said it before, it needs to be said again: None of this could have been possible without the collective support of our staff, our Board and key community stakeholders. The future will pose many challenges as the health care landscape continues to reshape itself nationally and in Connecticut. Boys & Girls Village is well positioned to meet those challenges. More importantly, we are well prepared to take a leading role in helping to shape those changes. With our mission and values in hand, we will be celebrating many more milestones together.

- Carol Smith Harker and Steven M. Kant

HOW DO WE KNOW WE ARE HELPING?

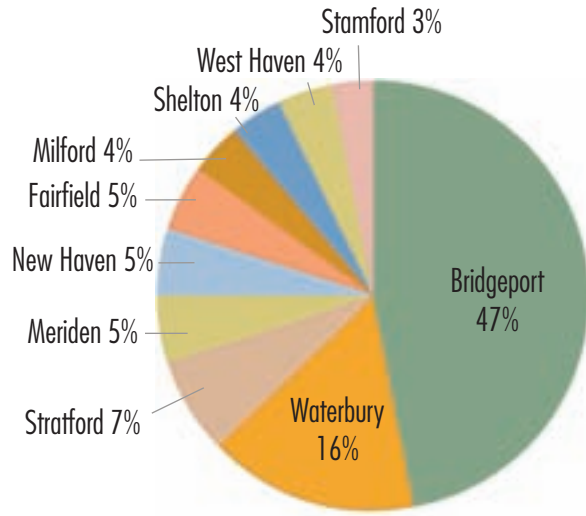
Performance and Quality Improvement (PQI) serves as the foundation for the commitment that Boys & Girls Village (BGV) has to continuously improve the quality of services it provides. How do we continue to provide the best care we can? Each BGV program has identified internal measures to monitor how we are doing and how we can improve services. These measures include but are not limited to: increase in functioning, decrease in problem severity, client overall satisfaction with services, decrease in arrests, increase in school attendance, hospitalizations and parenting skills.

A further step in aligning our commitment to quality care in our services is BGV's ensuring that services incorporate proven models of care, evidence based practices or promising practices. This is evident in the fact that all of our clinical treatment programs are either fully evidence based or incorporate a proven model of care.

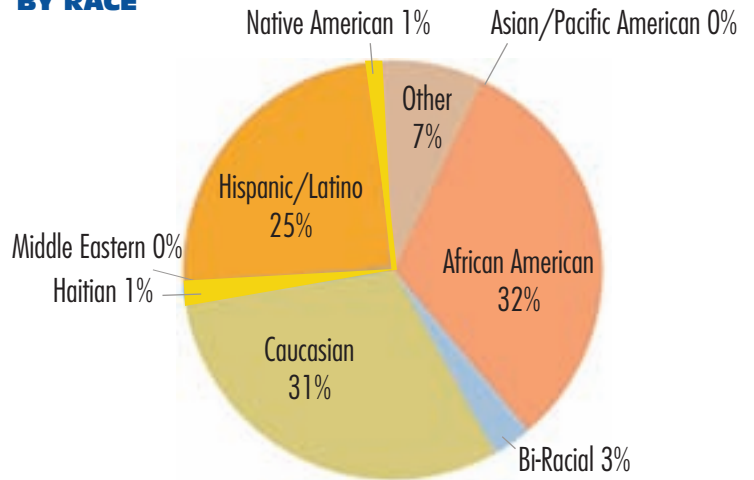
In the near future, program specific outcome measures will be available for review on our website.



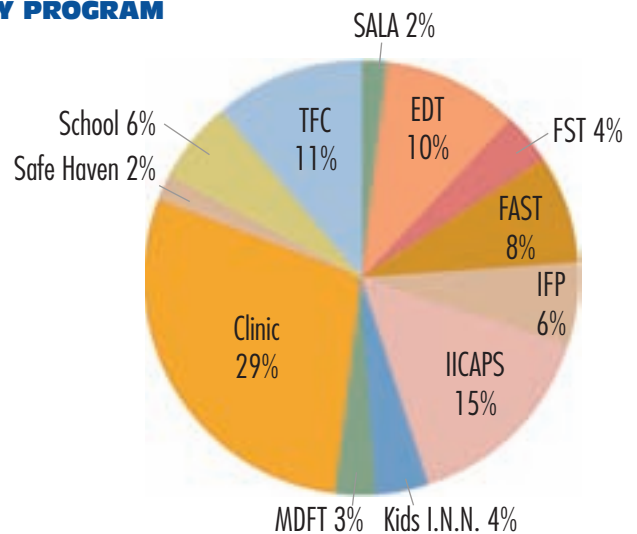
TOP 10 CLIENT CITIES SERVED



CLIENTS SERVED BY RACE



CLIENTS SERVED BY PROGRAM



KEEPING IN TOUCH

BOYS & GIRLS VILLAGE GOES GREEN

Keeping in touch, sharing information and making sure you are up to date about all that is happening is very important—we cannot succeed without your support! How can we do that best? We are pleased to share that we've adopted a 'go green' attitude and methodology here at Boys & Girls Village. As such, we invite you to keep in touch with us by signing up to receive our electronic Newsletter, giving us permission to email you important information, and emailing us your thoughts via our website "contact us" form.

VISIT OUR CAMPUS

You can take a 'virtual tour' of our Milford campus by clicking on the video on our website – www.bgvillage.org. We also invite you to take a live tour of our campus. To do so, please contact Susan Salomoni at extension 101, or better yet email us at SalomoniS@bgvillage.org. We highly encourage you to visit in person or on the web; a lot has changed that we want you to see!

Please keep in touch!

- Steven M. Kant, M.D., CEO



No Boys & Girls clients who receive services were used in any picture in this report in order to protect their privacy.

MEET NEW COO, KIM SHAUNESSEY



Kimberly Shaunesey, Ph.D., with Boys & Girls Village since 2005, was recently promoted from VP of Clinical Services to Chief Operating Officer.

Kim joined BGV during a pivotal time facilitating the transition from solely child welfare programs to providing behavioral health services. Her

extensive experience in clinical therapeutic work with children prior to coming to BGV was critical to her being recruited to join the BGV leadership team. Prior to joining BGV, Kim was the Coordinator of Bridgeport Hospital's REACH, a child day treatment program. With experience running an intensive milieu based clinical program for children, she joined BGV to oversee their day treatment programs. Soon after joining BGV she developed outpatient clinics in Bridgeport and Milford, allowing for improved community access and greatly expanding the number of clients in care. In her role as VP of Clinical Services, she was instrumental in bringing to BGV treatments needed to care for trauma victims: specialized treatments known as "evidenced based models" of care and a first of its kind in the state residential program for youth with problem sexual behavior. She is also the current President of the Board of CATSO, an organization whose members are proficient in providing treatment for individuals with problem sexual behaviors.

Prior to taking on her new role at BGV, Kim served as an interim business office supervisor as well as interim system administrator for our electronic health record. She also provided direction, along with the CEO, to the rapid growth and development in BGV's IT and facilities departments. As the agency COO she will be in a position to oversee a much wider breadth of BGV services and departments, allowing for treatment services and key aspects of the agency administrative functions to be integrated into a seamless system.

Shares Kim, "My promotion to Chief Operating Officer was a big change, as it meant becoming more involved with Business, Human Resources, the school and facilities. I am now involved and participating in every department in relation to how that affects the programs, procedures, and the agency operations."

When not busy managing much of BGV's daily operations, she is busy shuttling her 14 year old daughter between many activities including dance class, horseback riding, and book club. In her spare time - if any is left - Kim participates in a book club, maintains a rigorous fitness routine, and is preparing for her annual family Disney vacation.

"Kim sets a pace and a standard of excellence that have been essential to Boys & Girls Village's growth and reputation as one of Connecticut's premier treatment agencies for at-risk youth," shares CEO Steven Kant.

"I am very excited about this opportunity. BGV is in a great place. It is a privilege to work with a wonderful group of talented, dedicated directors, managers, and the entire BGV staff while providing services for the at-risk children and families served at Boys & Girls Village."



MEET JON ODDO



Jon Oddo, M.S., C.A.G.S., is our newly appointed Director of Education and Vocational Services for the Charles F. Hayden School. The school provides comprehensive special education and clinical services for children from 6 to 16 years old designed to help them achieve the emotional, behavioral and academic growth needed for them to return to a mainstream school setting. Charles F.

Hayden School families become part of the comprehensive continuum of care that Boys & Girls Village provides, receiving seamless access to a broad array of family and mental health services.

Principal Oddo's depth of experience and related background mesh with the Charles F. Hayden School's expansion and future direction. Jon comes to us with 15 plus years of experience in providing special education services. After gaining experience at the Department of Children and Families working directly with families, he went on to obtain his degree in Special Education and Sixth Year Certificate in Educational Leadership. He soon took on the role of Principal at the CT Center for Child Development School where he worked for more than 7 years overseeing the expansion of services for children with autism from 2005 to 2013.

A native Seymour resident, Principal Oddo is a family man with a young son. According to Oddo, "It's always been a personal and important mission to me to touch the lives of special needs children and empower them to become independent. I used to drive by Boys & Girls Village on my way to work. Seeing the lawn sign every day, I began to increasingly wonder if my knowledge base could support and help."

"I am super excited for the opportunity to work with the Boys & Girls Village and Charles F. Hayden population of students."

Oddo's new leadership role will also be to effectively meld students, teachers, and staff members seamlessly into the new enhanced curriculum and long-term vision. Using his finely honed relationship-building expertise and background working with challenged children, he will build a level of trust and provide a rich experience for the Charles F. Hayden students on a day-to-day basis. This combination will translate into students becoming more independent and confident, with a meaningful attachment to their lives in school, in the community, and at home.

According to Oddo, "We're building a very rich hands-on program and curriculum to include self-awareness, teamwork, career, and community. This is the hub of our curriculum. Within that, we incorporate several different activities such as career day, multi-cultural awareness day, and anti-bullying day, all based upon team building activities to tie in with these themes across campus. Career readiness, thinking and planning ahead are all important elements of this enhanced curriculum."

A main goal of the rich curriculum Oddo will implement is to develop students' career readiness. Principal Oddo exudes enthusiasm as he talks about building a vocational program while getting to know students and their individual goals. The curriculum will increase vocation opportunities on campus and eventually into the community. According to Oddo, "The ultimate goal is to teach the students how to create realistic goals for themselves, building a vocational program that is tied into a future plan and the student's interest level."

"We are thrilled to have someone of Jon's experience, depth of knowledge and, most importantly, commitment to our families and students at Boys & Girls Village," shares CEO Steven M. Kant.



BECOME A 'SHINING STAR' WITH BGV

A large portion of our success helping at-risk children and families comes from the support of donors and supporters – our “Shining Stars.” There are many ways to support the Boys & Girls Village and at-risk children and families we serve.

While there are many “Stars” in our constellation of supporters, we most certainly could use and need your help as well. To better understand your opportunities to support and help we invite you to visit our website. There you can take a virtual tour by watching the video, review all the vital information on our mission and services, and learn about our staff. Some of our “Stars” support Boys & Girls village by volunteering to help on special fundraising events and projects, attending and/or sponsoring special events. Others donate time by working on campus performing tasks such as gardening and maintenance. Still other “Stars” provide financial support through monetary or in-kind donations, assistance with securing grants and endowments or bequeaths.

Gifts have an immediate impact and are used to support the current needs of our programs benefiting children at risk. In the past couple of years these gifts have gone to support the daily care the children and families receive, to construct new computer labs, provide improved technology equipment to help with learning, to develop expanded space in our school and much, much more.

To those of you who are already “Shining Stars” supporting BGV, we convey our heartfelt and unending gratitude. To those who are “Stars-To-Be,” we welcome you with open arms.

All gifts to Boys & Girls Village, Inc. are tax-deductible within certain limits provided by law. You should consult your financial planner or tax adviser to determine the exact tax advantages of any gift you are considering.

To give or learn more about the process please visit our website at www.bgvillage.org or call (203) 877-0300, ext 101



FINANCIALS

Statement of Financial Position { Unaudited }

	2013	2012
Assets		
Cash & Cash Equivalents	\$ 3,156,703	\$ 2,899,833
Accounts Receivable - Net	\$ 1,432,335	\$ 1,091,941
Contributions Receivable	\$ 47,174	\$ 68,801
Beneficial Interest in Charitable Lead Trust	\$ 28,185	\$ 48,300
Other Assets	\$ 107,983	\$ 125,042
Building & Equipment - Net Depreciation	\$ 6,590,473	\$ 6,584,261
Total Assets	<u>\$ 11,362,853</u>	<u>\$ 10,818,178</u>
Liabilities and Net Assets		
Accounts Payable and Accrued Expense	\$ 476,350	\$ 290,687
Accrued Payroll and Payroll Taxes	\$ 540,392	\$ 518,700
Refundable Advance	\$ 226,349	\$ 149,862
Mortgage Payable	\$ 0	\$ 660,638
Total Liabilities	<u>\$ 1,243,091</u>	<u>\$ 1,619,887</u>
Net Assets		
Unrestricted	\$ 9,578,611	\$ 8,488,879
Temporarily Restricted	\$ 541,151	\$ 709,412
Total Net Assets	<u>\$ 10,119,762</u>	<u>\$ 9,198,291</u>
Total Liabilities & Net Assets	<u>\$ 11,362,853</u>	<u>\$ 10,818,178</u>

Statement of Activities { Unaudited }

	2013	2012
Revenues		
Government Grants & Funding	\$ 7,121,576	\$ 5,928,369
Client Service Fees	\$ 2,300,455	\$ 2,537,819
Kids Inn	\$ 1,980,056	\$ 2,135,111
School Tuition	\$ 1,970,009	\$ 1,810,190
Contributions	\$ 202,504	\$ 218,490
Contributions - Village Foundation	\$ 472,578	\$ 164,541
Fundraising - Net	\$ 58,861	\$ 56,581
Rental Income	\$ 84,501	\$ 81,106
Nutrition	\$ 28,481	\$ 28,813
Interest Income	\$ 7,449	\$ 15,166
Miscellaneous Income	\$ 87,388	\$ 12,404
Donated Revenue	\$ 0	\$ 6,500
Total Operating Income	<u>\$ 14,313,858</u>	<u>\$ 12,995,090</u>
Expenses		
Program Services	\$ 10,857,379	\$ 10,851,341
Management & General	\$ 2,368,662	\$ 2,322,377
Fundraising	\$ 166,346	\$ 339,126
Total Operating Expenses	<u>\$ 13,392,387</u>	<u>\$ 13,512,844</u>
Change in Net Assets	\$ 921,471	\$ (517,754)
Beginning Net Assets	\$ 9,198,291	\$ 9,716,045
Ending Net Assets	<u>\$ 10,119,762</u>	<u>\$ 9,198,291</u>

FINANCIALS

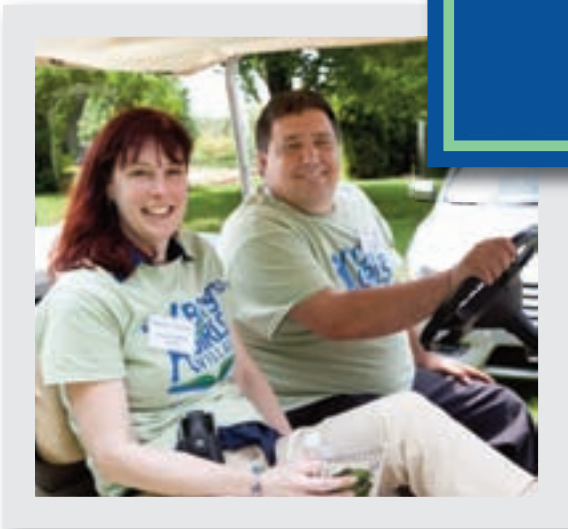
Statement of Financial Position { Audited }

	2012	2011
Assets		
Cash & Cash Equivalents	\$ 2,899,833	\$ 3,054,098
Accounts Receivable - Net	\$ 1,091,941	\$ 1,147,757
Contributions Receivable	\$ 68,801	\$ 40,114
Beneficial Interest in Charitable Lead Trust	\$ 48,300	\$ 67,500
Other Assets	\$ 125,042	\$ 217,707
Building & Equipment - Net Depreciation	\$ 6,584,261	\$ 6,833,287
Total Assets	\$ 10,818,178	\$ 11,360,463
Liabilities and Net Assets		
Accounts Payable and Accrued Expense	\$ 290,687	\$ 398,181
Accrued Payroll and Payroll Taxes	\$ 518,700	\$ 468,878
Refundable Advance	\$ 149,862	\$ 91,287
Mortgage Payable	\$ 660,638	\$ 686,072
Total Liabilities	\$ 1,619,887	\$ 1,644,418
Net Assets		
Unrestricted	\$ 8,488,879	\$ 8,807,552
Temporarily Restricted	\$ 709,412	\$ 908,493
Total Net Assets	\$ 9,198,291	\$ 9,716,045
Total Liabilities & Net Assets	\$ 10,818,178	\$ 11,360,463

Statement of Activities { Audited }

	2012	2011
Revenues		
Government Grants & Funding	\$ 5,928,369	\$ 6,498,902
Client Service Fees	\$ 2,537,819	\$ 2,587,922
Kids Inn	\$ 2,135,111	\$ 2,139,245
School Tuition	\$ 1,810,190	\$ 1,857,055
Contributions	\$ 218,490	\$ 255,985
Contributions - Village Foundation	\$ 164,541	\$ 185,535
Fundraising - Net	\$ 56,581	\$ 78,616
Rental Income	\$ 81,106	\$ 79,308
Nutrition	\$ 28,813	\$ 36,298
Interest Income	\$ 15,166	\$ 25,759
Miscellaneous Income	\$ 12,404	\$ 7,927
Donated Revenue	\$ 6,500	\$ -
Total Operating Income	\$ 12,995,090	\$ 13,752,552
Expenses		
Program Services	\$ 10,851,341	\$ 11,496,413
Management & General	\$ 2,322,377	\$ 1,882,766
Fundraising	\$ 339,126	\$ 271,111
Total Operating Expenses	\$ 13,512,844	\$ 13,650,290
Change in Net Assets	\$ (517,754)	\$ 102,262
Beginning Net Assets	\$ 9,71,045	\$ 9,613,783
Ending Net Assets	\$ 9,198,291	\$ 9,716,045

EVENTS

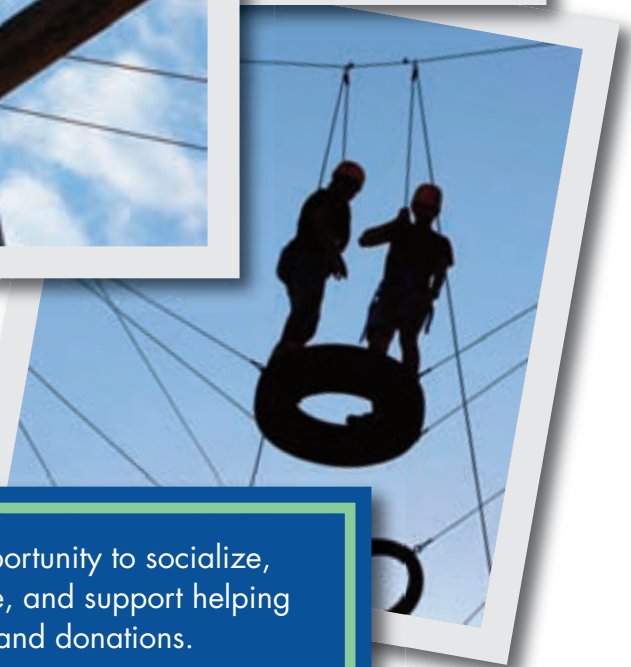
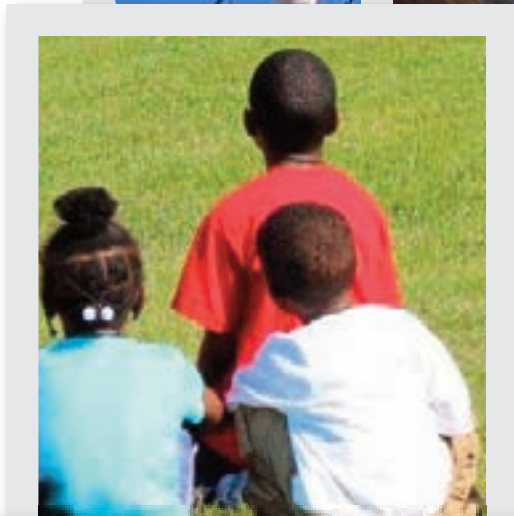
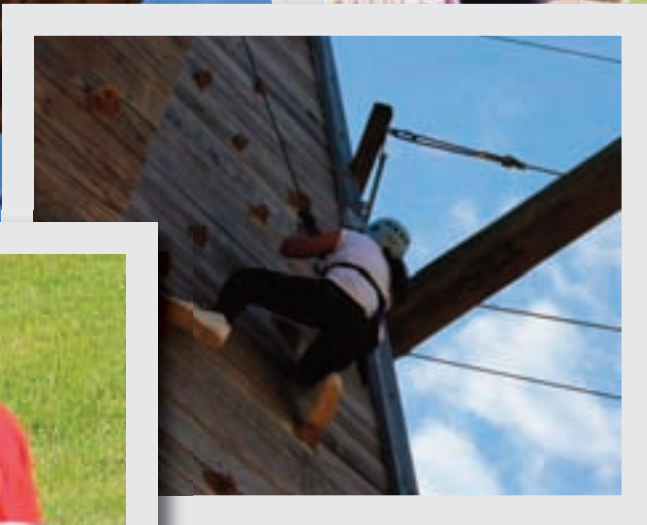
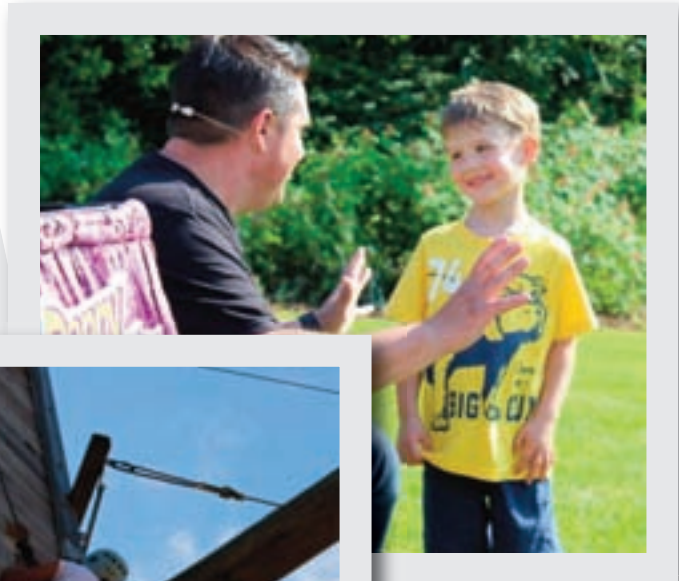


Thanks to all our Donors who support the Boys & Girls Village throughout the year. The individuals, corporations and foundations who provide the agency with much-needed financial assistance through outright gifts of cash, securities, or other property, and attend or sponsor our special events are our 'Stars.' Because of you we are able to consistently provide much-needed services to at-risk children and families.



Photo Credit:
Jan Sexson





Our events throughout the year offer the public an opportunity to socialize, discover more about the services of Boys & Girls Village, and support helping at-risk children and families through attendance and donations.

- Annual Shining Star Gala - November 9, 2013
- 39th Annual Dan & Yolanda Adley Memorial Golf Tournament - June 2, 2014
- Annual Wine Tasting - Date TBD

The BGV staff participate in many community events throughout the year. Volunteers for either BGV campus are welcomed! Individual or group tours of the Milford and/or Bridgeport campus are also available at any time. Call us for more information on volunteering or taking a tour (203) 877-0300

THANK YOU FOR SUPPORTING BOYS & GIRLS VILLAGE

The individuals, businesses and foundations who support Boys & Girls Village are critical to ensuring that children who need help in Connecticut are receiving our quality and professional services. We thank all of our donors and volunteers for everything they give to Boys & Girls Village. Every dollar, item and hour given make a positive difference in the lives of our children. The agency makes every effort for accuracy in the listing of our generous donors. If there is an error or omission, please contact the Development Department

HONOR ROLL OF DONORS: 7.2011 TO 6.2012

Village Advocate (\$20,000+)

The Milford Bank
The James H. Shattuck Charitable Trust
Werth Family Foundation

Family Advocate (\$10,000+)

BIC Corporation
Ernest C. Trefz & Joan Trefz Foundation

Child Advocate (\$5,000+)

COX Media Group Connecticut
Mrs. Elizabeth M. Pfriem

Founder (\$2,500+)

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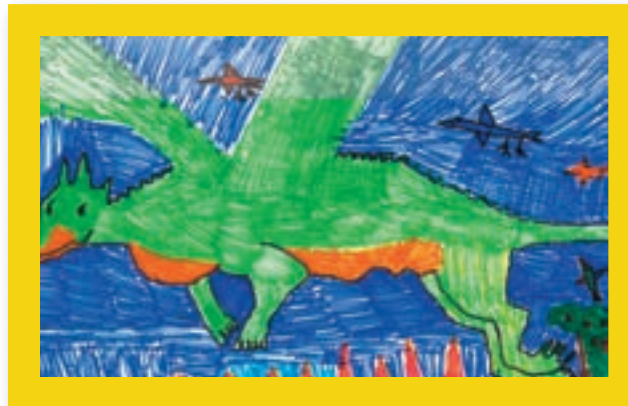
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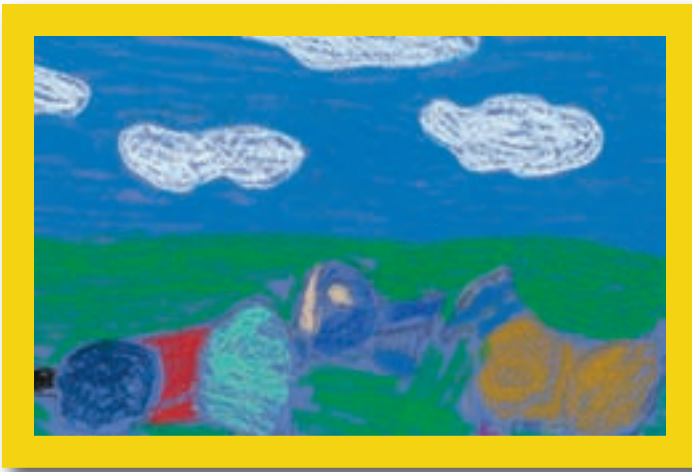
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 Mr. Richard Weizel
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 Unity of Fairfield County
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 Vintage Capital Wine
 Mr. Frank Virgulto
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 Mr. Robert Visokay
 Ms. Ines Walther
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 Warnaco, Inc.
 Watertown High School
 Mr. Richard Weizel
 Welcome Club of Fairfield and Easton
 Ms. Sylvia Wiel
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 Workers' Compensation Trust
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7.2011 TO 6.2012**

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60TH WEDDING ANNIVERSARY
Mr. and Mrs. Thomas Carboni

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Mr. and Mrs. Daniel Rea

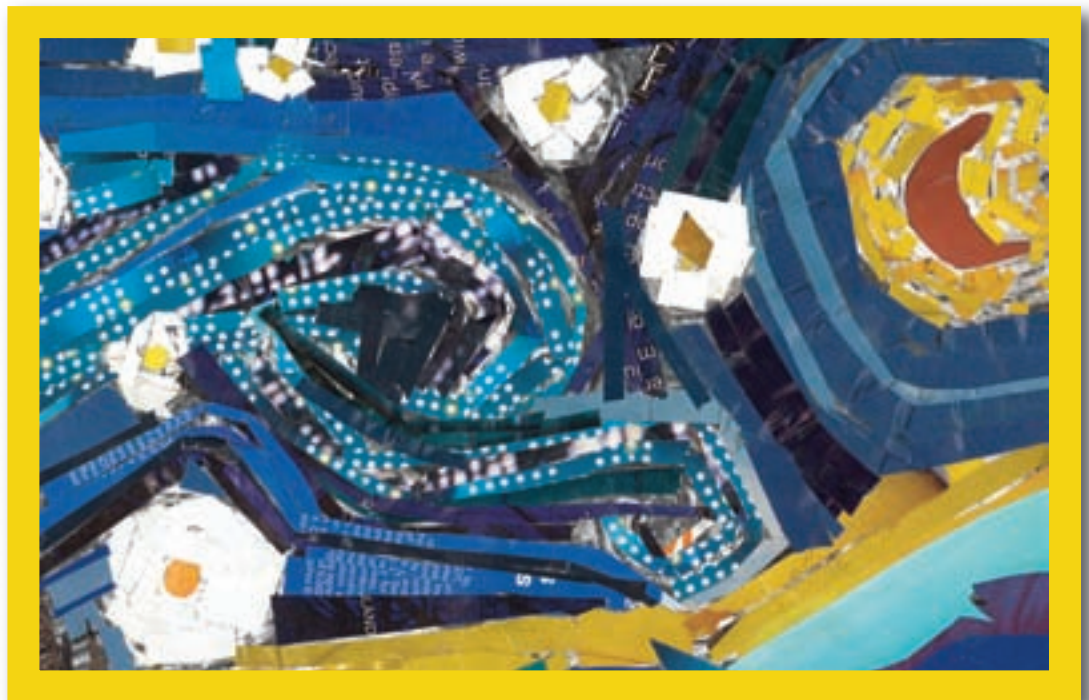
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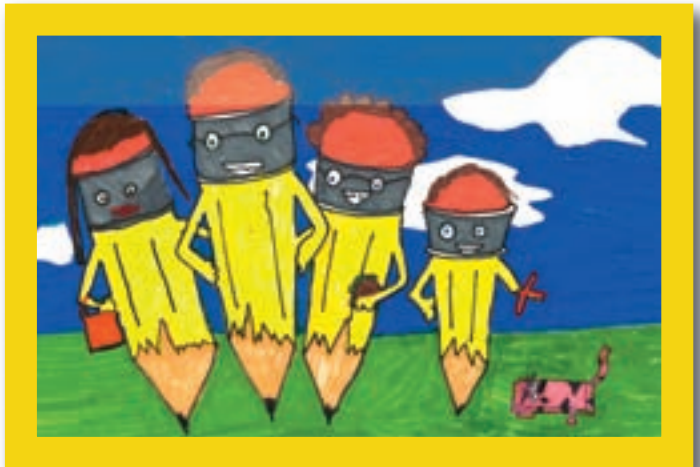
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Mr. Shawn McKenna
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Milford Lions Club
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Mr. and Mrs. Ernest M. Leoni
Mr. and Mrs. Edward R. Littera
Mr. and Mrs. William T. Lombardi
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Mr. and Mrs. Robert V. Macklin
Mr. and Mrs. Nicholas D. Manuzzi
Mr. David G. Marro
Mr. and Mrs. Donald G. Matthews
Mr. Shawn McKenna
Mr. and Mrs. Sam G. Merriam
Milford Lions Club
Milford Sport Fisherman Association
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Judge and Mrs. John W. Moran
Mr. and Mrs. Albert L. Munroe
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Mr. and Mrs. Albert L. Munroe
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Ms. Sara Alpert
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Mr. and Mrs. Jerry Artz
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Saturday, November 9, 2013
Trumbull Marriott
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Cocktail Hour/Open Bar:
6:30 p.m. - 8:00 p.m.

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Featuring Renowned Couple
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